

BIOGRAPHY

IAN SHEPHERD E: ian@denlo.biz www.denlo.biz M: 07734 350 824

An experienced senior manager with great business and commercial skills that he uses to improve organisations in a bespoke and results focussed way

Experience.

Ian gained a PhD from Leeds University and embarked on his professional career with Unilever on their prestigious business management scheme.

Initially in Operations, Ian progressed into General Management with several blue-chip multinationals such as **BAT**, **Burmah Castrol**, **Johnson Matthey**, **SCA**, **D S Smith** and **Rexam**.

Ian has worked at senior management level for over 15 years in a variety of different sectors. specialising in managing significant change and successful transitions in organisations ranging from multinationals to SMEs.

His work has been carried out in both the Private and Public Sectors.
Since 2003 Ian has worked in an **Interim** capacity at Executive level with organisations in need of positive change.
Noteworthy achievements include product quality and customer service turnarounds with **Ideal Boilers** and **Rentokil Initial**, financial performance improvement at **Renold** and **NHS Lincolnshire**, and rebranding and acquisition integration at **Alliance Boots**.
Ian has also developed an international start up in recycling and refinanced and reinvigorated an SME in the cosmetics sector.

Professional Expertise.

During his thirty years in business Ian has demonstrated the ability to work positively with people from a wide range of backgrounds and cultures. He achieves rapid results working with teams and individuals throughout the organisation. He gets to the core issues quickly and presents well thought out plans and strategies for innovative improvement.

Ian's tenacity and clear communication skills ensure significant improvements in organisational performance. He manages energetically and leaves a legacy of permanent positive change.

Qualifications, skills and training.

C.Chem MRSC. PhDChemistry, BScChemistry
Mentor and Coach. Retail shop management.
Fresh and frozen food preparation and supply.
Fluent ENGLISH. Working POLISH.
Conversational FRENCH, I understand GERMAN and NORWEGIAN.

Rentokil Initial - Strategic Business Analysis.

Renold Plc - FITNESS Program.

Crane Co - Lean Black Belt.

REXAM Plc - Six Sigma Sponsor.

D S SMITH - CANDO and 5S.

BAT Industries - Senior management strategy.

Unilever Companies Management Development Scheme, (UCMDS). MBA equivalent